

GTA England news

Conference Edition November 2019

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GTA England - 10 year Celebrations



Tom Wilson

12th March 1964 was a historic day. The Industrial Training Act became law and sowed the seeds of today's GTAs. Those early GTAs were often consortia of local employers, banding together so that apprentices could gain a wide range of experience. They were not about profit. They were about quality. And that is the fundamental ethos which continues today.

Of course times have changed in the 50 plus years since the Act. Ten years ago, a vision of a national body to represent and grow the group training association ethos and model was realised – GTA England was born. The GTA England family includes a broader range of organisations, including some big employers, but the central ethos remains exactly the same. For industry by industry. Because that delivers quality.

This year we will celebrate our story. This Newsletter shows how. We will celebrate the many GTAs which have survived the ups and downs, successfully adapting but never compromising. At our dinner the evening before annual conference we will host the first such celebratory event in our history. There will be speeches and stories showing why our model of apprenticeship still works well today. Many of those stories are gathered in a short booklet available on the day - warm thanks to all those members who contributed. Conference the following day will hear more tributes, from Ofsted, Ifate, and blue chip employers.

Of course it is not easy. In fact right now providing quality apprenticeships is very difficult as the new system of levy and standards takes shape. But, just occasionally, we can stand back, and reflect with some pride on our achievements.

Here's to our next 50 years!



Words from our headline sponsor

Congratulations to GTA England on celebrating your 10th anniversary and more importantly for the great work you have been doing to support skills development that benefits people, organisations and the UK economy alike.

Everything we do at the City & Guilds Group contributes to achieving our purpose which is to help people, organisations and economies develop their skills for growth. That's why we are delighted to be sponsoring your 2019 annual conference. We see a clear parallel in what our respective organisations do and look forward to building on this for the future.

With so much change happening, the need for collaboration has never been greater. We are committed to building stronger relationships with GTA England, and the on-going reforms around apprenticeships and end point assessment (EPA) are a case in point. Working closely with GTA England and its members on EPA creates the opportunity for us to make sure all can develop the skills needed to prosper.

Information - Celebratory meal & Annual Conference at The MTC

The focus of this years event is, “**GTAs, the best of the past and for the future**” recognising our roots since the Industrial Training Act in the 1960s. The development journey has encountered many governments; regimes of funding; economic up turns and recessions which is testimony of the structure and spirit of GTAs in responding to employer needs.

The Celebratory Evening Meal - Baker Tilly suite at the MTC

The 2019 conference is starting with a sumptuous evening Dinner on the **19th November 2019** as a **thank-you to our members support this last ten years.**

The timings of this event are 7.00pm to 11.00pm

The coach will pick all that have reserved a seat up from the Holiday Inn, Hinkley Road, Coventry CV2 2HP at 6.30pm And return around 11.15pm

Given the theme of events being the future, we have a key input from Alan Norbury, Siemens on how Industry 4.0 and digitalisation is touching all in the technical skills sector. Also an inspirational message of personal strength and determination in the face of adversity from our friend, Emma Wiggs MBE British Paracanoeist Olympic Gold medal winner.

The Annual Conference theme this year “GTAs, the best of the past and for the future”

Please see the enclosed Agenda

After a good sleep in the local hotel organised (unfortunately not funded!) by GTA England we will commence the Annual conference. With confirmed inputs from Rob Nitsch, COO at the IFATE and the ever supportive Chris Jones from OFSTED we will also have our annual consultation with members on the priorities for the future.

Also, our celebratory publication will show case members ideas for growth and development to demonstrate the growing capacity and capability of GTAs.

Mindful of the future, we will conclude the conference with a tour of the state of the art facilities at the Advanced Manufacturing showcasing how advanced industrial digital technologies can benefit manufacturers and their supply chains.

IMPORTANT - To reserve your place on the tour of the MTC, please see below

Due to security policies within the MTC, guest names are required at least 48 hours prior to your visit and all guests will require to have a form of photographic ID checked on arrival to the MTC building. Acceptable photographic ID is as follows: Valid International Passport; UK Driving Licence (photographic); Photographic Residency Card; Photographic Naturalisation Card

Please note: Company passes with photo ID or any other photo ID will not be acceptable. When booking please confirm Company name; your first and surname; job title and nationality.

To confirm your place on the tour please email: eric.sykes@the-MTC.org

Unfortunately, for any Russian & Chinese Nationals visitors we require at least 21 working days' notice.

Celebratory evening meal Tuesday 19th November 2019

**NOTE IF YOU REQUIRE THE
VEGETARIAN OPTION PLEASE NOTIFY**

Lesley.Powles@gtaengland.co.uk

by Friday 15th November

Dress Code: Business suits/Dresses

Starter

Ham hock terrine, celeriac remoulade & walnut toast

Main

Cornfed chicken breast, wild mushrooms, fondant potatoes, leeks
& Madeira jus

Dessert

Lemon tart, raspberry sorbet, meringue crumb

Vegetarian option -

Starter

Vegetable Soup (Agreed with Chef)

Main

Roasted cauliflower "steak", coconut & spring onion risotto, spiced oil

Dessert

Lemon tart, raspberry sorbet, meringue crumb

Annual Conference Agenda - Wednesday 20th November 2019

	Content	Duration	Lead
9.45am 10.15am	Registration and Coffee	30 mins	
10.15am	Welcome and introduction Overview of the day:	5 mins	Tom Wilson – Chair GTA England
10.20am	Institute for Apprenticeships Progress to date and Q&A	25 mins	Rob Nitsch – COO IFATE
10.45am	Headline Sponsor input: Collaboration	15 mins	David Phillips City and Guilds
11.00am	Strategic Plan consultation with Members on key themes: EPA; Ind 4.0; HADA; CEO Forum: World Skills; Sales & Finance benchmarking Including inputs on UFI ILT project progress with Engineers Mate App & materials	(20 mins) Total 80 mins	Linsey Temple, Vice Chair GTA England & Lee Weatherly GTA England Gavin Smith / Sally Betts / Terry Weston
13.15pm	Networking Lunch	45 mins	
13.15pm	GTA England Apprentice of the Year Finalists video	15 mins	Mark Maudsley
13.30pm	10 year celebration Brochure content & videos	15 mins	Tom Wilson
13.45pm	GTA England update	15 mins	Mark Maudsley
14.00pm	OFSTED Education Inspection Framework implementation; impact; associated developments (Including Q&A's)	30 mins	Chris Jones - OFSTED
14.30pm	Optional Factory tour The MTC technology research & development centre	45 mins	Eric Sykes The MTC

Conference Sponsor City & Guilds



City & Guilds have a long-established history in Engineering Apprenticeships, and we are excited to be building on this in collaboration with GTA England.

We have supported Engineering EPAs from outset and early on we developed a full suite of 9 mandatory on-programme qualifications to support the Level 3 Engineering Technician EPA. More recently, we have been approved to offer the Level 3 Maintenance Operative Engineering Technician (MOET) EPA and are able to offer assessment in the Mechanical, Electrical and Control Instrumentation pathways, in 2020, we will be adding the Electromechanical pathway.

In addition, in 2020 we will be launching the following EPAs along with supporting qualifications:

- Level 2 Engineering Operative
- Level 3 Engineering Fitter
- Level 3 Metal Fabricator

To ensure our engineering apprenticeships meet the needs of employers and providers, we are inviting GTA England members to be involved in the development and review of their technical content. If you would like find out how you could be involved, please contact scott.wilkins@cityandguilds.com

The EPA is a significant departure from the previous model of apprenticeship and the Independent Assessor is central to the quality of our EPA offer, the robustness of our assessment judgments, and ultimately the currency City & Guilds apprenticeship have within industry. Therefore, we are focussed on recruiting the right assessors, who are occupationally proficient and have a deep understanding and experience of their subject area. Moreover, we need to ensure we have sufficient coverage to be able to deploy assessors nationwide. To this end, we are working in close collaboration with GTA England and recruiting and training assessors from within their network. We contract directly with GTA members who are able to provide assessors and we will provide training and ongoing support for these individuals. If you have not yet engaged with us and are interesting in learning more, please contact scott.wilkins@cityandguilds.com



“Having been involved with GTA England almost since its inception, I have seen its growth from a relatively small group of like--minded GTA providers to the membership it currently has. It has evolved with significant market changes to ensure we are well supported as providers. We have taken advantage of several initiatives, including peer review training, development of trailblazers, Apprenticeship reform support and most importantly consistent quality updates and training, which have helped us maintain our Grade 2 Ofsted. GTA England has also increased its lobbying voice within government to ensure our collective voice is heard and recognised by Ofsted and the ESFA and long may this continue!”

Kelly Perkin, CEO Alliance Learning



A selection of Partners & Members thoughts



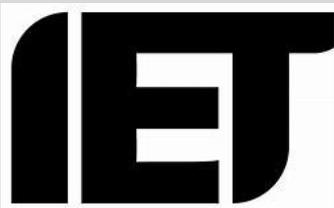
Semta/EAL's future vision is to embrace the 4th industrial revolution through the integration of intuitive technologies which match the pace of change and industrial digitalisation. This will help better forecast, plan and predict future skills needs and ensure learning and assessment remains fit for purpose. As an employer-led skills body supporting the Engineering & Manufacturing sector, Semta Group will empower and equip UK businesses to stand out and compete on a global stage.

After 10 years, we congratulate GTA England on their special milestone. Our ambition is to continue to collaborate whilst focussing upon quality and impeccable standards. This will impact not only the skills landscape but will transform the life changes of all people, irrespective of age, gender, ethnicity and previous educational experience. This is why EAL continues to create new and innovative solutions to meet future skills needs and why your voice matters to us. We place you, our customers at the heart of our service both now and in the future.

In an ever changing political and business environment, it is reassuring to know that substance and stability underpin our philosophy and values. Come and be part of our special journey by contacting

Customer.Experience@eal.org.uk or visit our website at: **www.eal.org.uk**

What an achievement to reach 10 years.



The IET would also like to congratulate GTA England in their work to provide a strong voice for the GTAs, SME's and Private Training Providers of this nation.

As an observer of the Training Provider sector I came across GTA England when the first Trailblazer Apprenticeship groups were formed back in 2013 at the invitation of large employers wishing to ensure the needs of SMEs were catered. From the first meeting it was clear that GTA England was to take up the invitation and going to consistently and passionately weave the interests of their members and SMEs into the development of the new apprenticeship Standards. This was achieved through by reasoned argument that all agreed produced more robust Standards of value to large and small enterprises alike.



Neil Fowkes, Early Career Talent Manager at JCB

It doesn't seem like 10 years ago since I attended the launch of GTA England in Birmingham.

It has been great to be part of the last 10 years and see the growth and impact GTA England has had and continues to have

on a national level!! Personally I value greatly the exposure GTA England gives me to a diverse wealth of knowledge and contacts and also the openness of the membership at all levels, I am never short of help and advice, should I need it. As a large employer we value our membership in many ways, the cost benefit is unquestionable, so sign off of membership on annual basis it easy! We value the support and power the network has in lobbying at the highest level to maintain the integrity and quality of apprenticeships. I am sure I can speak on behalf of the large employer network when I say GTA England's voice, really is valued!

As a training provider, the GTA England network is invaluable to us, we continue to benefit from the excellent members days, annual conference and the work the group undertakes. The areas the board and membership see as priorities, match exactly with the challenges we face on a daily basis.

Finally can I just say congratulations and thank you to everyone who's played a part in the last 10 years of GTA England and here's to many more!!

DINNER GUEST EMMA WIGGS MBE INSPIRATIONAL SPEAKER

Emma was a hugely active child and teenager who set her sights on a career in teaching. Whilst taking a Gap year in Australia she contracted a virus which damaged her neurological system leaving her with life changing consequences over night. She never lost focus and battled back to not only learning to live with her new circumstances but gaining her teaching degree. It was when she discovered Paralympic Sport that the real Emma emerged.

Deciding to embrace her new life as a full time athlete and set about making the bits of her that did work the best they could be. This journey took her to the 2012 Paralympic Games with Sitting Volleyball before Paracanoe enabled her to reach her true potential, on the way to 2016 Paralympic Gold she smashed world title after world title.

Her passion for the power of sport to change lives is palpable and her enthusiasm, focus and determined mindset make her truly an athlete who will continue to push boundaries, defy limitations & inspire all who come into contact with her.

- ◇ **2016 Rio Paralympic Champion Paracanoe KL2**
- ◇ **X8 World Champion Paracanoe 2013-current**
- ◇ **Current World's Fastest Time in VL2 Paracanoe**
- ◇ **2012 Paralympian & 49 International Caps in GB sitting Volleyball**
- ◇ **Vitality Performance Champion**
- ◇ **Athlete Mentor at Youth Sports Trust**
- ◇ **Qualified Teacher**



Emma is determined to use her successes from the sporting arenas to enable her to engage and interact with people to make positive changes to their lives and be happier and more successful, in particular young people, those struggling with mental health concerns and people who's lives have been affect by life changing illness or injury.

Next Steps.....

Defy Disability - *Be the first female to go sub 57 seconds in VL2*

Make history - *be the first female paracanoe athlete to win x2 medals at Tokyo 2020*

More than Medals – inspire others to embrace the power of sport through 10,000 face to face interactions

Embrace her passion for sport to help other people change their lives for the better



Dinner Guest speaker

SIEMENS
Ingenuity for life



Professor Alan Norbury – Chief Technologist

Siemens plc

Professor Alan Norbury is the Chief Technologist for Siemens plc Digital Industries division - a leading global supplier of industrial plant and software, manufacturing automation and drive technologies to industrial customers across the UK and Ireland.

Since 2011 Alan has worked closely with the High Value Manufacturing Catapult Centres.

As Chief Technologist he dedicates his time to developing leading technology innovation to benefit Siemens UK manufacturing facilities and Siemens industrial customers.

Alan is a regular Industry 4.0 keynote speaker, Visiting Professor at the University of Nottingham, Chartered Engineer, Fellow of the Institute of Innovation and Knowledge Exchange, member of the IET Design and Production Sector Executive Board, Digital4 Industry Leadership Group Liverpool City Region Advanced Manufacturing "Making It" Board.

Conference Speakers



Guest Speaker - Linsey Temple, Chief Executive

Gloucestershire Engineering Training

Linsey started her working life as an Apprentice at Gloucestershire Engineering Training and some 15 years later took over the role of Chief Executive Officer in January 2011. During her 23 years experience in the educational sector, Linsey has occupied many different roles within the organisation and sat on many different boards and forums (Gloucestershire Safeguarding Board, Education and Skills Board within the LEP for example). Since taking over the role of Chief Executive, the business has grown significantly resulting in the need to move to larger improved premises. Average apprentice starts have increased from 40 per year to over 100 each year since occupying the new building, new programmes have been introduced (HE and commercial programmes) staff headcount has risen from 18 to 60 FTE during this period and starts on all programmes are continuing to rise resulting in the need for GET to consider relocating again to even larger premises at the end of the lease in 2022.

GET has been an active member of the GTA England network since its inception with Linsey occupying a seat on the Board for the past 7 years. This year Linsey has also taken on the role of vice Chair.

Linsey's background and education is predominantly around HR and Business. Linsey has two Masters Degrees; one in the Management of Human Resources and another in Leading Business. She is also a Chartered Member of CIPD.

GTA England Conference speakers cont'd



Mark Maudsley GTA England CEO

Mark has been in post as CEO of GTA England since spring 2011.

Mark has been involved in developing Trailblazer Apprenticeship Standards with employers in the Automotive, Aerospace and Advanced Manufacturing & Engineering sector; developing the Peer Review process which is an essential part of the GTA England Quality Assurance arrangements; and securing competitive procurement arrangements for members.

Mark's remit includes developing the links between GTAs and industry which has led to the creation the GTA England Employer Advisory Group, to advise the GTA Board on skills priorities for employers. The GTA network also includes higher education delivery, as employers increasingly look to progress their investment in skills to level 4, 5 and 6.

Recent achievements include developing STEM Apprenticeship Standards, creating partnerships for delivering EPA and gaining access to capital funding for GTA's. Mark represents members and employers interests on many fora including: the ESFA Provider Reference Group for the Apprenticeship reforms including the Levy; T Level Panel for Manufacturing and Process; Employer Automotive & Aerospace Trailblazer groups in Apprenticeship standards; the All Party Parliamentary Group (APPG) dedicated to the advancement of apprenticeships; and the City & Guilds Industry Skills Board;

Mark has been involved in the post 16 sector for over 30 years with a broad range of experience in contract and relationship management with partner organisations including government agencies; private Training Providers including GTA's; FE Colleges, Sixth Form Colleges, Local Authority and Business Link. The variety of roles undertaken developed his commitment to the quality improvement agenda.



Tom Wilson GTA England Chair

Tom has been a Board member of GTA England for a number of years and took up the role of Chair in 2016.

Tom is also Chair of Ufl, a charity which champions and supports digital vocational education for young people and adults. He is a Visiting Fellow of The University of Wolverhampton.

He retired as Director of Unionlearn, the TUC skills body, in 2016, after a career in trade unions and adult education, and is a trade union adviser on skills to the Trade Union Advisory Committee of the OECD.

Tom is also working as consultant on training to the Ethical Trading Initiative and teaches on adult learning courses for the International Labour Organisation.

GTA England - Guest speakers

Chris Jones - Ofsted



Chris Jones is a Her Majesty's Inspector Specialist Adviser for Apprenticeships. He is a qualified teacher, has a master's degree in education leadership and special education, and a doctorate specialising in continuing professional development and the pedagogy of ICT.

Prior to working for Ofsted, he taught in schools, colleges, and was a programme area leader in secondary and further initial teacher education. He has worked as a senior regional adviser in school improvement managing local authority accountability for 14-19 diplomas, functional skills, raising the participation age, qualification reviews, one-to-one tuition and pupil premium. He has had responsibility for curriculum and quality improvement in work-based learning. Chris has particular expertise of leading inspections of further education and skills and teacher training providers.



Rob Nitsch - Chief Operating Officer



Rob Nitsch was appointed as the Institute's first Chief Operating Officer in June 2018. The Institute's mission is to improve access to high-quality apprenticeships and technical education, in order to transform the skills landscape. Reporting to the Chief Executive, Rob is accountable for the operation of the Institute's technical education and apprenticeship teams, including the development and assessment of apprenticeship standards, funding recommendations and the Institute's responsibilities for Technical Education.

Rob trained as a professional engineer in the Army. During his military career, he also held operational and strategy appointments in training & education, logistics, corporate affairs and HR. Prior to joining the Institute he was the Army's Personnel Director and a member of the Army Board. His responsibilities encompassed career education, individual development and the Army's extensive apprenticeship programme. Rob has achieved Fellowship of the CIPD and the IMechE, and Companionship of the CMI.



A City & Guilds Group Collaboration



David Phillips Executive Director Market Strategy, Products and Services



David has a background in managing businesses and teams with experience in strategy, product design and development, sales, marketing and operations. Most of his 30 year career has been spent working at companies that serve and partner with schools, colleges and training providers. He loves working in the education and training sector and enjoys helping others develop and grow. In his early career, David worked at Emap plc, the Financial Times Group and RM plc before spending 10 years working at Pearson.

David joined the City and Guilds business in June 2016 and is currently Executive Director Market Strategy, Products and Services. David has overall accountability for the company's apprenticeship and technical education products and services and leads on strategy development, bringing our products & services to market, through to developing and delivering them to our customers.

GTA England News, Training Events & Webinars



Mark Your Calendars



GTA England Apprentice of the year 2020

The Finalists have been notified, Congratulations

We are currently deciding between two venues and will confirm this side of Christmas. However, the Event will follow the tried and tested format delivered in 2018 as follows:

GTA England will fund the cost of all four tickets, which include each apprentice that has made **the Finals; an Employers place; a ticket for the GTA England member; and an additional ticket.**

Following the evaluation of the 2017-18 awards, the black tie event features the following:

- Drinks reception
- An excellent 3 course bistro dinner
- Awards presented by a sector leading light
- Inspirational speaker

Date Time	Mode	Venue	Title	To register click on Link
3rd & 4th December Timings 10.00 – 4.00 9.30 – 4.00	Workshop	The MTC	Peer Review Training Trevor Alley	<u>LINK</u>

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Name of GTA -	Person completing -			
GTA England Conference 20 th November 2019 Evaluation Form				
	1	2	3	4
SECTION 1: if you attended 10 Years celebratory Dinner 19th November 2019				
What went well or would you improve?				
SECTION 2: Thank you for attending the GTA England Annual Conference.				
How well planned and structured was the day? Comments				
How did you find the selection of speakers and the topics covered? Comments				
How useful did you find the day & format? Comments				
How was the venue? Comments				
SECTION 3: Please indicate your interest and provide feedback about the proposed programme of events specifically, we would also ask for your interest in involvement in the below activities including contact details of appropriate person(s)			Y	N
UFI Engineers Mate phase 2 developing resources				
HADA				
Industry 4.0				
CEO Forum and content including sales & finance benchmarking				
Operationalising EPA				
Making Standards Work – APA/L; Cost effective Delivery in a quality Foundation phase in Engineering Technician Standard; etc				
Any other comments				